## **Debrief**

Introduction

Reactions Phase

Description Phase

Analysis Phase

Summary Phase

Before we start the debrief, I want to remind everyone of our simulation rules established during the prebrief. We will hold any discussions regarding feelings and performance in confidence within this group and that everyone within this group is intelligent, capable, and is only trying to improve their patient care.

Simulation often invokes emotions in the participants. In simulation, we like to address those emotions before discussing the specific aspects of the case.

I'd like to go around and have everyone tell me one word to describe how that simulation felt."

"To reflect and ensure we are all on the same page about the scenario, would someone mind sharing a brief synopsis of the scenario today?"

## Case 4 Simulation Objectives:

- 1. Debrief with affected individuals and bystanders following a microaggression.
- 2. Demonstrate empathic response towards patient and family, centering and believing patient/family experience.
- 3. Develop an action plan with patient/family for addressing harm done to patient/family that was not directly witnessed.

## **Discussion Questions:**

- First, what microaggression occurred in this case?
- What strategies did you use to address that microaggressions?
  - o Would you add in any other strategies if you were to meet a similar patient?
- Would you decide to circle back with the gastroenterologist?
  - What would make this conversation easier or more difficult?
- Would you perception of the situation change if the race of the family was different?

"We would like to close the session with asking each of you to share a take-away-point you will use in your future.