

Interrupting Microaggressions Simulation Train the Trainer Pilot

All questions are optional. We appreciate your honesty and any details about your experience that you are willing to share!

1. Please list 3 things you found most helpful about this Train the Trainer session.

2. Please list 3 things you would change about this Train the Trainer session. Consider prework, timing, participation in simulation, basic debriefing training, detailed review of case/scenarios for debriefing, or any other factors you think could be improved.

3. How will you use what you learned during this simulation in your future, both as a clinician and a facilitator for resident simulation sessions?

4. Would you recommend continuing this Train the Trainer Session? Why or why not?

5. How realistic did you find...

	Not Realistic or Slightly Realistic	Moderately Realistic	Very Realistic
Case 1 - Parent assumes attending was a nurse			
The case overall			
The scenario itself			
The feelings evoked by the scenario			
What feedback do you have about this case?			
Case 2 - Nurse does not get an interpreter			
The case overall			
The scenario itself			
The feelings evoked by the scenario			
What feedback do you have about this case?			
Case 3 - Consulting resident on a complex care patient			
The case overall			
The scenario itself			
The feelings evoked by the scenario			
What feedback do you have about this case?			
Case 4- Parent and child have experienced weight bias by a consultant			
The case overall			
The scenario itself			
The feelings evoked by the scenario			
What feedback do you have about this case?			

6. Please respond to the following prompts:

	Yes	No	Why or why not?
It was helpful to experience the simulations myself			
My sense of psychological safety was maintained during this simulation, even if I felt uncomfortable at times			

7. **PRIOR TO** today's training, how prepared would you have felt to facilitate and debrief the resident simulations?

Very Unprepared	Somewhat Unprepared	Neutral	Somewhat Prepared	Very Prepared

8. **AFTER** today's training, how prepared do you feel to facilitate and debrief the resident simulations?

Very Unprepared	Somewhat Unprepared	Neutral	Somewhat Prepared	Very Prepared

9. How much has today's session increased your confidence in your ability to...

	Not At All or Very Little	Somewhat	To a Great Extent
Debrief Case 1 (parent assumes attending is a nurse) parent assumes attending is a nurse)			
Debrief Case 2 (nurse does not get an interpreter)			
Debrief Case 3 (consulting resident on a complex care patient)			
Debrief Case 4 (parent and child have experienced weight bias by a consultant)			

10. How much has today's session increased your confidence in your ability to...

	Not At All or Very Little	Somewhat	To a Great Extent
Identify microaggressions directed toward patients			
Identify microaggressions directed toward members of the healthcare team			
Intervene when you witness a microaggression directed toward...			
...a member of the healthcare team			
...a patient			
Intervene when you witness a microaggression perpetrated by...			
...a member of the healthcare team			
...a patient			
Utilize a non-confrontational strategy to interrupt a microaggression			
Diffuse tension with the perpetrator after interrupting a microaggression			
Debrief with a patient and family about microaggressions experienced in the clinical environment			
Develop an action plan with affected individuals to address harm caused by microaggressions			

12. What, if anything, do you still have questions about/feel you need to know more about before facilitating resident sessions? (If you would like to

Thank you for taking the time to complete this survey! If you have any other questions or comments or would like someone to follow up with you about any of your responses, please include your name and email address. Alternatively, if you would like to follow up without having any link to your responses, please email Claudia Evaristo at evaristo@wisc.edu.

Disclaimer: This survey is primarily for evaluation and improvement of this curriculum. However, as the curriculum may be disseminated to other educators, please also indicate here if you would NOT want any or all of your (de-identified) narrative responses included in any dissemination that may occur.